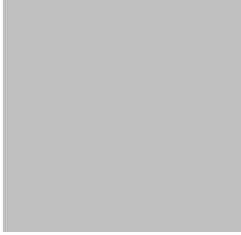


DEWA Board – 1 of 3



Matar Humaid Al-Tayer – Chairman and Independent Board Member

Mr. Al Tayer has been a director of the Group since 1990 and the Chairman of the Board of Directors of the Group since 2004. He is also the vice chairman and a member of the board of the Al Tayer Group of Companies. Between 2003 and 2011 Mr. Al Tayer was the chairman of Oman Insurance, between 1992 and 1997 he was the Under Secretary at the UAE Ministry of Communication and, between 1997 and 2004 he was the UAE Minister of Labour and Social Affairs. Mr. Al Tayer holds a degree in business administration from the University of Denver, Colorado, USA.



H.E Saeed Mohammed Ahmad Al Tayer – Non-Independent Board Member

Mr. Saeed M. Al Tayer was appointed Managing Director and Chief Executive Officer of the Group in 2004 and has served as a member of the Board of Directors since then. He has more than 30 years' experience in the fields of telecommunication, energy and water. He was appointed as general manager of the group in 1992. Mr. Al Tayer is the vice-chairman of the Dubai Supreme Council of Energy, a member of the Dubai Executive Council and Strategic Affairs Council, a member of the Dubai Supreme Fiscal Committee and vice chairman of the board of directors of EGA. Mr. Al Tayer has a bachelor in Business Administration from Columbus State University, Georgia, USA and was conferred with an honorary Doctorate by Amity University in Dubai.



Mr. Hilal Khalfan Bin Dhaher – Independent Board Member

Mr. Bin Dhaher has been a director of the Group since 2002. He has over 20 years' experience in Citibank N.A., including position of Outsource Director-Vice President from 1996 to 2006. He is a member on the boards of Dubai Holding and EGA. Mr. Bin Dhaher has a Bachelor of Science in business administration from the University of Arizona, USA.



Mr. Al Sayed Abdullah Mohamad Al Hashemi – Independent Board Member

Mr. Al Hashemi has been a director of the Group since 2004. He is currently a member of the investment board of Emirates REIT (CEIC) plc. He also acts as an arbitrator for the UAE Federal Government and Dubai Government and is involved in the design of projects undertaken by Al Hashemi Consultant Office, a legal consultancy firm providing support to the Dubai courts. Mr. Al Hashemi holds a bachelor's degree in architecture from the Fine Arts Academy in Egypt.



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Mr. Khalfan Ahmad Harib – Independent Board Member

Mr. Harib has been a director of the Group since 2002. He held positions of Director of the Dubai Ruler's Court, Director General of Dubai Finance Department, board member of Dubai International Humanitarian City and is chairman of the Central Committee for Grievances for employees of Government departments,. Mr. Harib holds a degree in Management Information Systems from the University of Arizona, USA.



Mr. Majid Hamad Rahma AlShamsi – Independent Board Member

Mr. AlShamsi has been a director of the Group since 1991. He is a member of the board of Dubai Chamber and chairman of the Union Coop Dubai, Chairman of the Board of trustees of the University of Dubai and Chairman of Hamad Rahma Al Shamsi General Trading. Mr. AlShamsi holds a degree in management and finance from New York University, New York, USA.



Mr. Obaid Bin Mes'har – Independent Board Member

Mr. Mes'har has been a director of the Group since 2004. He is also chairman of Etisalat Investment Committee, chairman of Canartel (CDMA) Operator in Sudan, chairman of Zantel (Fixed and Mobile Operator in Tanzania), chairman of the Etisalat Academy, a member of the Dubai e Government executive team, a member of the board of directors of Etihad Etisalat, a member of the board of directors of Atlantique Telecom (GSM operator in six West African countries) and a member of the board of directors of the Sheikh Mohammed Bin Rashid Housing Establishment. Mr. Mes'har holds a degree in finance and business administration from the University of the UAE and an EMBA from the University of Minnesota, USA..



Mr. Saeed Mohammed Al Shared – Independent Board Member

Mr. Al Shared has been a director of the Group since 1990. He is Board member of Union Coop. and member of UAE Accounting & Auditing Association. He is an accredited auditor in the Ministry of Economy. Positions held include general manager of Emirates Transport, chairman of the board of directors of Emirates Islamic Bank and director of Etisalat. He holds a bachelor of Accounting & Business Administration from UAE University.



DEWA Board – 3 of 3



Mr. Nabil Abdulrahman Ahmad Arif – Independent Board Member

Mr. Arif has been a director of the Group since 1995. He is also a member of the board of Mustafa Bin Abdullatif Investment LLC and the Najibi Investment Company. Mr Arif is a founding member of the UAE Society of Engineers and founding partner of Arif & Bintoak Consulting Architects & Engineers. Mr. Arif holds a bachelor's of science degree in civil engineering from the Loughborough University of Technology, United Kingdom in 1973.



Mr. Mohammed Juma Al-Suwaidi – Independent Board Member

Mr. Al-Suwaidi has been a director of the Group since 2021. Since He is assistant secretary general of the Supreme Legislation Committee in Dubai since 2015 and he is Judicial member of the Rental dispute resolution center in Dubai. He has held a number of key legal and legislative roles in Dubai. Mr. Al-Suwaidi holds a bachelor's degree in law from Sharjah University.



M. Moza Shaiban Sweidan – Independent Board Member

Dr. Sweidan has been a director of the Group since 2021. She serves as the director of strategy and innovation for Dubai Digital. She has more than 20 years of experience in information technology and strategic planning. Prior to joining Dubai Digital, she was the director of information technology at Dubai Culture. Dr. Sweidan holds a Ph.D. in quality management and a master of business administration degree from American University of Dubai.